



c/o County Hall, Matlock, DE4 3AG

Nicole Ndiweni-Roberts  
Police and Crime Commissioner for Derbyshire

**E-MAIL ONLY**

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**Ask for** Alec Dubberley  
**Our reference** Confirmation DPCC  
**Your reference**

**Date** 08/11/2024

Dear Commissioner Ndiweni-Roberts

**Re: Confirmation Hearing – Role of Deputy Police and Crime Commissioner**

As required under Schedule 1 of the Police Reform and Social Responsibility Act 2011, I write to inform you of Derbyshire Police and Crime Panel's recommendation with regard to your proposal to appoint Thomas Spray as your Deputy Police and Crime Commissioner.

At the conclusion of the discussion the Panel resolved, by majority, that based on the confirmation hearing and the information available to it the Panel was not satisfied that Mr Spray met the standards to be appointable. In accordance with best practice guidance, a separate document summarising the Panel's private deliberations will be forwarded under separate cover.

Yours sincerely

A handwritten signature in black ink, appearing to read "V Newbury", written in a cursive style.

**Vicky Newbury**  
**Chair of the Police and Crime Panel**